

## XLRI Jamshedpur PGCHRM 2015

### Course: Financial Management → Take Home Assignment

You have to make only one submission working on all the topic(s) as given in next page regarding your company using the latest two complete financial years (typically they will have the financial years ending on 31-March-2014 and 31-March-2015). The submission could range between 10 to 20 pages. **The first page of your submission will contain: your roll no, your company and the title of the topic. Aspects such as your name, my name, acknowledgements should be avoided.**

The key to your assignment marks are – (a) what you compute and write<sup>1</sup>, and (b) how well you support your argument(s). For example, if you were working on the sub-topic ‘Financial Statement Analysis (FSA)’, then firstly you will have to compute the financial ratios for the last two (2) years. Then write relevant interpretations regarding the changes that have taken place in the company’s financial ratios/figures (by preferably comparing it with its competitors).

The various websites provided at the end of the course outline (see page 3 in course outline) will be the best source for getting the abridged figures of balance sheet, profit & loss account and share price movements of your company. A company’s own website is also highly useful. The prescribed textbook provided to you would be a good place to look for past sample assignments. You can make use of multiple sources in the Internet. Use any information you have access to...just be sure to cite your sources. Remember – Plagiarism is enough grounds for failing.

**P.S** Please find the embedded Pdf file in which companies are allotted to each one of you as part of the assignment. Sample assignment will be shared with you by VIL office for your reference.



Assignment  
PGCHRM20.pdf

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<sup>1</sup> Even if you take a single line from some newspaper (or website or book) – you need to provide its reference as an endnote (in case of website, complete link address).

**Important Deadlines and Procedures:**

**The assignment deadline is 10-08-2015, Time 4.30 PM.** No submissions will be accepted after the deadline neither any excuses would be accepted. The submission procedure is simply send your assignment by email to Shri. Vikash Chaudhary (email id: [vikash@xlri.ac.in](mailto:vikash@xlri.ac.in)) **OR** as suggested by the XLRI VIL office. **Delay in receipt of the assignment will lead to an incomplete grade being awarded to the candidate.** **The total assignment marks will be limited to 40.**

**What should be included on the submission?** – “Anything that has been tried out in a case study (as part of the class interaction) – needs to be replicated to the extent feasible as part of your submission – in a simple and precise fashion.

No	Topics to be covered in your assignment	Any Reference
1	Introduction to Financial Statements	<p>This will be based on the first two days discussions of our course (alternatively, look at the relevant pdf handouts and excel sheets).</p> <p>For example, tabulate your company’s financial statements (in the discussed format) and discuss the interlinkages between various the financial statements (as done with reference to Colgate Palmolive India Illustration).</p> <p>If you find anything interesting or puzzling (especially from a HR perspective) – just document the same i.e., state it. Using your own language (rather than copy-pasting will immensely help). Page 56 of RWJK 10e may also help</p> <p>Please state the summarized balance sheet equation for the last two years from the latest given company annual report with all figures in Rs. Crores ... Please comment within 50 words</p> <p>Mention five biggest items as part of the assets, liabilities and shareholders funds (along with their proportions) as mentioned in the annual report (to the extent available) ... Please give your comments within 50 words</p> <p>Please state the summarized income statement equation for the last two years from the latest given company annual report with all figures in Rs. Crores ... Please comment within 50 words</p> <p>Mention five biggest items as part of the income and expenses / dividends (along with their proportions) as mentioned in the annual report (to the extent available) ... Please give your comments within 50 words</p>
2	Introduction to Corporate Finance	<p>Should be related to Day 3 lectures.</p> <p>Provide (a) one page write-up of the company; (b) Present its significant non-financial performance indicators; and (c) identify three good peers/ comparisons to your firm. Add your comments/ observations in the end.</p> <p>Page 23 of RWJK 8e may also help</p>
3	Financial Statement Analysis and Long-term Planning	<p>Should be related to Day 4 lectures</p> <p>FME4e Booklet on Financial Analysis should be of help. Further, Page 108 of RWJK 10e may also help</p>
4	Making Capital Investment Decisions	<p>Should be related to Day 5 lectures</p> <p>Page 232 of RWJK 10e may also help</p>
5	FM Linkage with HR	<p>What are the final concluding points you can take home from the above – from a HR perspective?</p>

**Basis of Allocation of Companies:**

I have picked up a list of popular domestic companies (part of NSE 500). Few smaller players were included to bring in some variety.

**Some Questions:**

**1. Is there an incentive if the assignment submission is larger?**

*No. Length does not equal completeness. As a general rule, including information, analysis and/or discussion that is correct but which doesn't help the reader understand the topic will hurt your grade.*

**2. When should I cite a source in the text of the paper?**

*If it is not your original idea/analysis or if you didn't discover the information yourself, cite it.*

**3. Does this assignment need a basic background of accounting?**

*No, it does not. It just needs your time and efforts to understand the industry and company you have been allotted.*

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